



Human Resources and Administration Department

Mary K. Lee
Director

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Update

- **About Us section**
- **Current Items**
- **Staffing**

About Us – jobs section



Meet ARIN.

The American Registry for Internet Numbers (ARIN) is one of five Regional Internet Registries (RIR). Like the other RIRs, ARIN is a nonprofit, community-based organization that provides services related to the technical coordination and management of Internet number resources and participates in the international Internet community.

ARIN is...

COMMITTED

Over half of ARIN employees have been part of our team for more than five years. They are committed to serving our community and are proud to work for a mission-focused organization.

"I've worked at ARIN for nine years. Every day I leave ARIN's office, I get a sense of satisfaction knowing I helped customers achieve their goals today."

—David H. — Registration Services

CREATIVE

Continuous Improvement is part of ARIN's DNA. ARIN staff is constantly engaged with the community to improve every aspect of our customer relationships. We develop new tools and systems with cross-department cooperation and community feedback.

"When the code test in my interview included zombies, I knew these were people I would have fun working with. That they are some of the brightest people I have ever met is just king."

—Debra M. — Engineering, Software Development

SUPPORTIVE

ARIN supports and encourages continuing education and work/life balance. ARIN provides a generous tuition reimbursement and staff development programs. Many staff members have pursued undergraduate and advanced degrees, and certification programs with the support and encouragement of their managers and colleagues.

"There is a wealth of knowledge here at ARIN for those that are interested. Just my personal opinion."

—Frankie M. — Engineering, Operations

FLEXIBLE

ARIN also offers flexible working hours between our official hours of 7AM to 7PM, M-F. Some positions include possible telecommuting on a part-time basis.

"ARIN is like a second home, with management that is truly flexible and understanding of your family life, which makes it a very comfortable workplace. Before you know it, you've been here for 10 years!"

—Tanya G. — Financial Services

CASUAL

The ARIN offices are located in a suburban environment complete with tree-lined footpaths, community gym facilities, and lots of nearby dining options. The dress code is casual, and there are always snacks, sodas and coffee in the kitchen.

"ARIN's unique mission and the opportunity to work on challenging projects make it an interesting place to work. The rather laid-back office environment, coupled with intelligent colleagues with can-do attitudes, adds to the appeal."

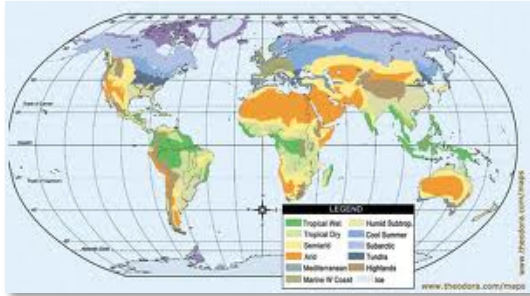
—Susan H. — Communications & Member Services

Learn more...

[ARIN's Benefits Package and Current Job Openings.](#)

ARIN XXX DALLAS

Current Items



- **New travel company**

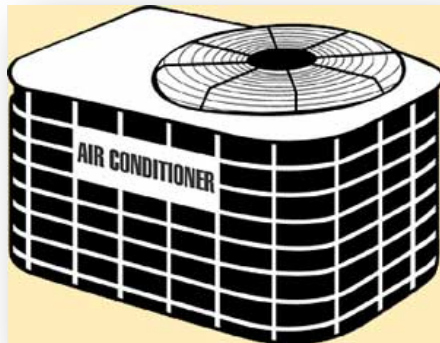
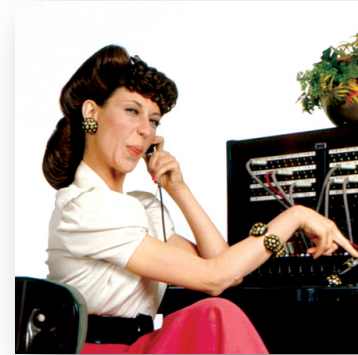
- **401K retirement plan improvements**



- **Support annual budget process**

Current items

- **New phone system**

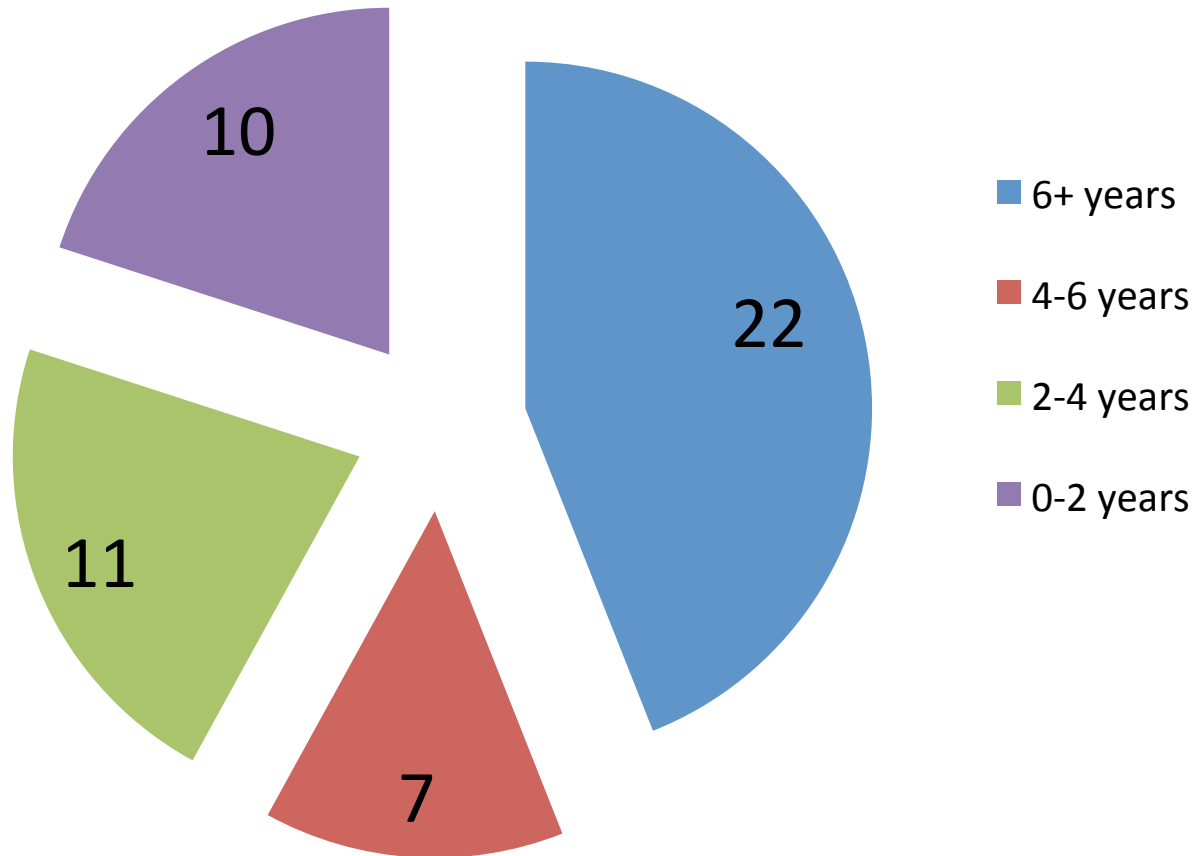


- **HVAC replacement**

- **WCIT preparatory meetings**



Employee Tenure



Staffing

- **Tenure**
- **Staffing and recruitment**
- **Anniversaries**

And one more anniversary!

ARIN's 15 year anniversary is in December



Thanks to Everyone!

Thank you!